UCP Central PA Board Committee Volunteer Opportunities

UCP relies on the time and talents of volunteers in support of our mission to empower people of diverse abilities to live a meaningful life through innovative supports and services. We are actively soliciting volunteers to serve on each of our four Board Committees. If you are looking for a measurable way to lend your time and talents to an organization committed to positive outcomes for people with disabilities in Central Pennsylvania, consider joining one of our committees.

UCP is governed by a 20-member Board of Directors and four Board Committees. Joining a committee allows you learn more about UCP while making a meaningful contribution. There are four standing committees to choose from:

Community Relations & Development Committee: Assists in planning, executing, and evaluating fund development activities; provides insight and guidance related to internal and external marketing and communications activities and collateral; helps generate and increase awareness and financial support of agency programs, services, and activities; and reviews and updates the Investment and Spending policy annually. Meets bi-monthly the 3rd Wednesday of the month in Camp Hill with a virtual option.

Programs & Services Committee: Identifies changing service needs in the community and plans for modification of existing programs/services; assesses and evaluates programs/services, including quality issues and standards for outcomes; evaluates family/staff communication and relationships; reviews program/service progress on strategic plan; reviews all new program/service grant proposals; and reviews and analyzes relevant legislation/regulations affecting programs/services. Meets every month the 2nd Thursday of the month in Camp Hill with a virtual option.

Human Resources Committee: Reviews and evaluate HR policies, and practices, including recruitment and retention; provides consultation regarding staff compensation and benefits; reviews and analyzes performance management processes; reviews new HR legislation/regulations and evaluate the impact on the agency; and reviews and monitors HR Balanced Scorecard. Meets every month the 2nd Tuesday of the month in Camp Hill with a virtual option.

Operations & Finance Committee: Reviews and recommends approval of the annual budget and monthly financial reports; reviews and recommends approval of major expenditures; reviews all fiscal policies; oversees the annual independent audit; reviews new grant proposals; reviews and updates the Investment and Spending policy annually; provides oversight of investments; ensures all standards and regulatory financial reporting requirements are met. Meets every month on the 3rd or 4th or last Tuesday of the month in Camp Hill with a virtual option.

If you are interested in learning more about getting involved in a UCP Board Committee, contact Karen Gnall, Executive Assistant, at <u>karen.gnall@ucpcentralpa.org</u> or 717-737-3477.