



# 2021-2022

JULY 1, 2021 - JUNE 30, 2022

# ANNUAL REPORT

Developing Effective Leaders for the Workplace and Community





## 2021-2022 BOARD OF DIRECTORS

### Chairperson

Scott Coburn, *PA Association of Township Supervisors*

### Chairperson Elect, Vice-Chair

John Friend, *Harrisburg University of Science & Technology*

### Secretary

Taylor Griffiths, *FEMA*

### Treasurer

Brooke Murphy, *SEK, CPAs & Advisors*

### Immediate Past Chair

John Martin, *Pillar+Aught*

George M. Book, Jr., *West Shore Chamber*

Jay Cattron, *Carlisle Family YMCA*

Michelle Crowley, *Carlisle Area Chamber*

Barrie Ann George, *Safe Harbour*

Preeti Ghosh, *Orrstown Bank*

Kelli Gift, *PaySmart Payroll Services*

Robb Keith, *Members 1st Federal Credit Union*

Jason Maddux, *United Way of Carlisle & Cumberland County*

Safronia Perry, *Hope Station*

Kyle Petty, *Orrstown Bank*

Morgan Rector, *M&T Bank*

Justin Witmer, *F&M Trust*

Austin Wolfe, *McNees, Wallace & Nurick*



Left to Right – Morgan Rector, Jay Cattron, Preeti Ghosh, Barrie Ann George, Brooke Murphy, George M. Book Jr., John Friend, Scott Coburn, Michelle Crowley, Nicole Deary

Thank you to our sponsors who supported us throughout the past year and for their ongoing support. Without the financial contribution from our generous sponsors, our program would not be what it is today.

## LEADERSHIP PARTNERS



PennState Health



CUMBERLAND  
SUPPORTER

BUS TOUR  
SPONSOR



LEADERS AT LUNCH  
SPONSOR

COMMUNITY  
ENGAGEMENT SPONSOR



ONGOING EDUCATION  
SERIES SPONSOR

NONPROFIT TRAINING  
SERIES SPONSOR



## FRIEND OF LC SPONSORS



## SCHOLARSHIP SPONSORS



# BY THE NUMBERS



**29** ADULTS  
&  
**22** HIGH SCHOOL JUNIORS

The Leadership Cumberland Class of 2022 met for 11 sessions totaling over

**100** LEADERSHIP CONTENT HOURS

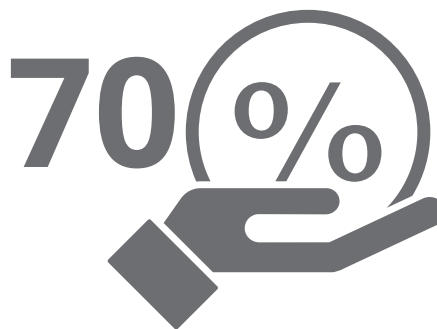
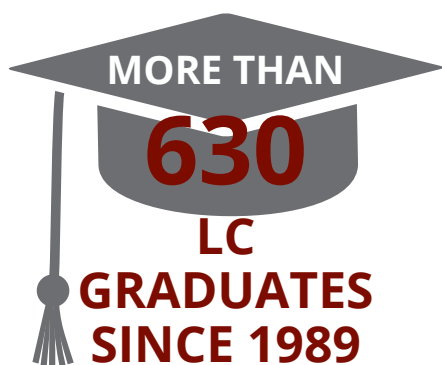
1 CLOCK = 10 HOURS



**PARTICIPATED IN OUR LEADERSHIP PROGRAMS THIS YEAR.**

**#LCAA PROUD**

LC ALUMNI ASSOCIATION WITH 75+ MEMBERS SO FAR!



of the LC Class of 2022 will serve their nonprofit board in some way after graduation

**6**

Community Engagement Projects were completed for local nonprofits

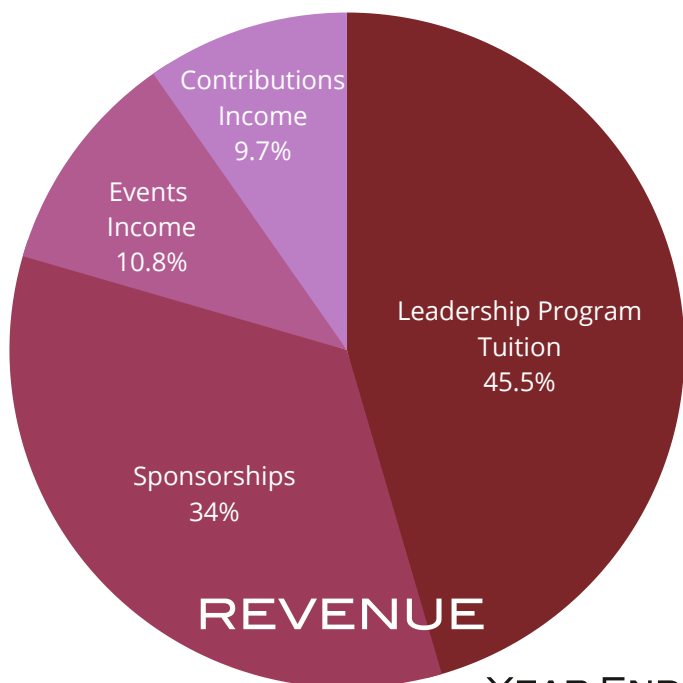
with **250 HOURS** of volunteer work provided

by the LC Class valued at

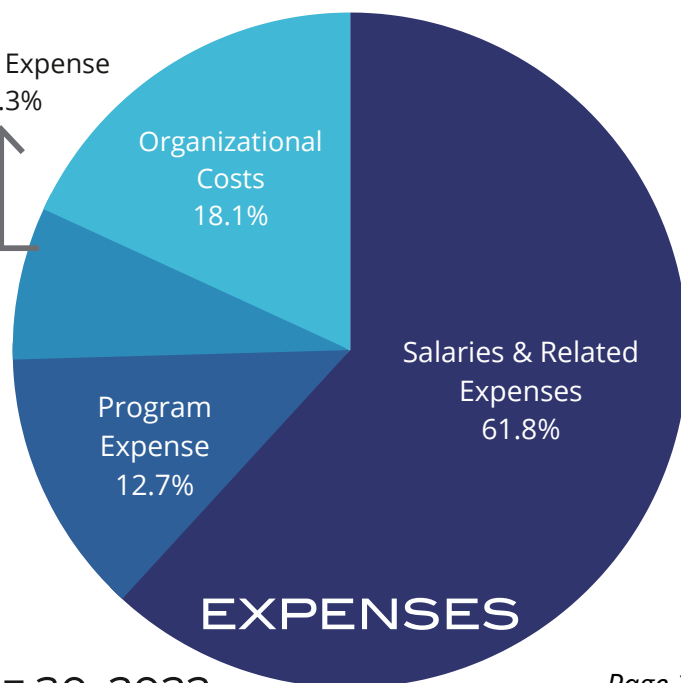
**\$28,000+** worth of labor!



## INCOME & EXPENSES



Events Expense  
7.3%



YEAR ENDING JUNE 30, 2022



# MEET THE FELLOWS - CLASS OF 2022

Our fellows represent a diverse group of emerging leaders of all ages from a variety of industries. Day-long classes address the following outcomes: leadership skills, community service, networking, personal development, and knowledge of the County. Classes are held each month at various businesses throughout Cumberland County.

Participants also select fellowships at nonprofits to serve as non-voting board members in order to gain a deeper understanding and appreciation of community needs and boardsmanship. Approximately 70% of the class will become voting board members for their selected nonprofit after graduation.



Name	Sponsoring Organization and/or Employer	Fellowship
Christine Baksi	<i>Dickinson College</i>	United Cerebral Palsy
Matthew Beecher	<i>U.S. Army Garrison Carlisle Barracks</i>	Carlisle Family YMCA
Greg Bishop	<i>Volvo CE</i>	LEAF Project
Jeremy Brown	<i>Briggson Building Co.</i>	Leadership Cumberland
Desiree Bucke	<i>East Pennsboro Township</i>	LEAF Project
Justin Casey	<i>UPMC Carlisle</i>	Mechanicsburg Area Chamber
Torie Christen	<i>Pennsylvania Judiciary</i>	YWCA Carlisle
David Council	<i>Tri County Community Action</i>	Mission Central
Nicole Crisp	<i>Cumberland County Children &amp; Youth Services</i>	Downtown Carlisle Association
Thomas Drexler	<i>Alliance Financial</i>	Cumberland County Historical Society
Trisha Fisher	<i>Cumberland County Children &amp; Youth Services</i>	Carlisle Family Life Center
Jeff Friend	<i>Carlisle Area School District</i>	Hampden Township Veterans Rec.Com.
Sara Hartzel	<i>UPMC</i>	Mechanicsburg North Rotary Club
Alex Hill	<i>Sponsored By: Members 1st Federal Credit Union</i>	Rotary Club of Carlisle
Curtis Keester	<i>U.S. Army Garrison Carlisle Barracks</i>	Cumberland County Historical Society
Crystal King	<i>UPMC Carlisle</i>	United Way of Carlisle & Cumberland Cty
Sarah Knouse	<i>Chick-fil-A Carlisle</i>	Leadership Cumberland
Melanie Krahling	<i>Belco Community Credit Union</i>	Maranatha Carlisle
Belinda Lawrence	<i>Orrstown Bank</i>	Big Brothers Big Sisters of the Capital Region
Charlene Lentvorsky	<i>Belco Community Credit Union</i>	Big Spring Bulldog Foundation
Colin McCready	<i>Sadler Health Center</i>	Carlisle CARES
Emily Ott	<i>Domestic Violence Services of Cumberland &amp; Perry Cts</i>	Contact Helpline
Maria Petrilak	<i>YWCA Carlisle</i>	Keystone Theatrics
Lauren Rosenbaum	<i>Martson Law Offices</i>	YWCA Carlisle
Amanda Sautner	<i>Healing Paws Veterinary Care &amp; Pet Resort</i>	Carlisle Arts Learning Center
Mikayla Snyder	<i>F&amp;M Trust</i>	Project SHARE
Mark Tomco	<i>SEK CPAs &amp; Advisors</i>	Lions of PA Foundation
Jessica Watson	<i>PaySmart Payroll Services</i>	West Shore Young Professionals
Jackie Yeakle	<i>Walters &amp; Galloway PLLC</i>	West Shore Young Professionals

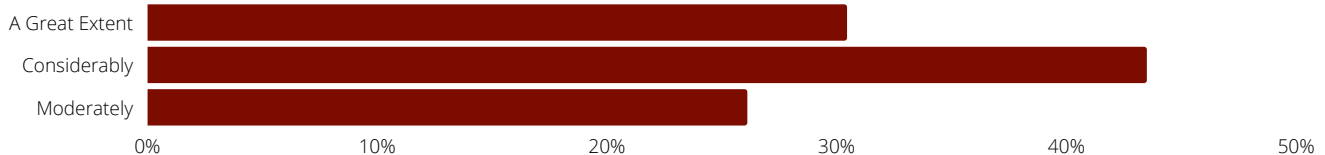
# LC PROGRAM OUTCOMES

Our Fellows graduate with enhanced leadership competencies due to our community involvement, enhanced skill development, and intense professional and personal development curriculum. Volunteerism, leadership, and shaping the future of workplaces and organizations that serve Cumberland County are the primary objectives of the program.

In addition to Positive Leadership teachings, the core curriculum focuses on five outcomes that are measured throughout the program and surveyed at the end of the year:

## ✓ LEADERSHIP

My current understanding of leadership theories and practices increased:



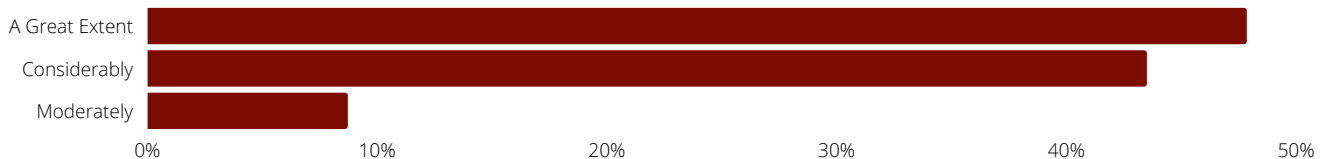
## ✓ COMMUNITY SERVICE

My desire to become active in community service or public office has increased:



## ✓ PROFESSIONAL DEVELOPMENT

My current understanding of my personal style, traits, and tendencies and how they enhance and/or hinder my interactions increased:



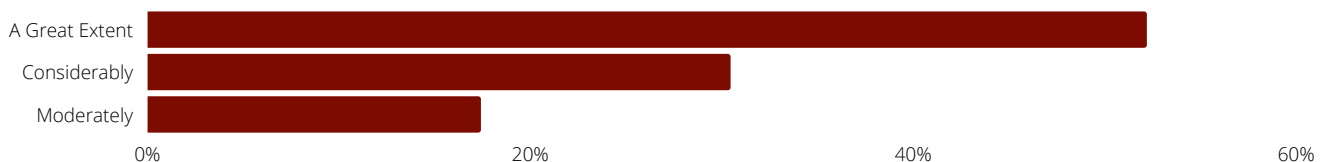
## ✓ NETWORKING

My ability to effectively communicate, collaborate, and understand others increased:



## ✓ KNOWLEDGE OF THE COUNTY

My current knowledge/understanding of the services provided through nonprofits in Cumberland County increased:





# COMMUNITY ENGAGEMENT PROJECTS

Leadership Cumberland partners with select nonprofit organizations within Cumberland County, providing our Fellows with opportunities to participate in a variety of Community Engagement Projects. These small group projects provide civic engagement opportunities for the Fellows to learn about and address critical community needs while developing deeper relationships with one another through teamwork and gaining experience leading in a team setting. This year six area nonprofits were chosen.

**SPONSORED BY:**



## Job Readiness Program

Fellows helped create a plan to launch the Teen Job Readiness Program in Eastern Cumberland County for school districts and employers for New Hope Ministries, a Christian Social Service Agency, servicing York, Adams, and Cumberland Counties.

**Fellows: Charlene, Colin, Jeremy, Justin, Nicole, Sarah**  
**Project Value = \$1,400**



## Race Against Racism

Fellows were asked to help the YWCA Carlisle re-energize their Race Against Racism event that hadn't been held since 2019. Their efforts included improving event awareness, finding a new location, and helping to increase the overall funds raised.

**Fellows: Amanda, Desiree, Jackie, Matthew**  
**Project Value = \$7,200**



## STEM Fair

Fellows planned, created, and executed a spring event for girls in grades K-5 including hands-on activities, led by community businesses and partners that center around the Girl Scout's 4 pillars. The event helped build awareness about opportunities available through Girl Scouts and recruit new girls and their families.

**Fellows: Christine, Crystal, David, Jessica, Sara**  
**Project Value = \$7,100**



## Volunteer Management System

Fellows were asked to create a Volunteer Management System for Community Aid's Neighbors Helping Neighbors program. This program supports local nonprofits through funding, education, and access to exclusive benefits Community Aid can offer in the Hanover, Mechanicsburg, and York areas.

**Fellows: Alex, Emily, Greg, Mikayla, Tom, Trisha**  
**Project Value = \$3,600**



## DEI Programming

Fellows provided guidance on multiple initiatives for the Joseph Simpson Library in downtown Mechanicsburg including creating a brand identity, expanding DEI programming and content, and connecting with the diverse community population in the areas the library serves.

**Fellows: Belinda, Lauren, Maria**  
**Project Value = \$6,750**



## Farmhouse

Fellows helped the US Army Carlisle Barracks, one of our nation's oldest military installations, establish a purpose and funding for long-term preservation of the War College Farmhouse (a historical structure with Indian School ties) while allowing room to promote Tribal healing.

**Fellows: Curtis, Jeff, Mark, Melanie, Torie**  
**Project Value = \$2,652**

# GUEST FACULTY

The success of our Fellows is due in large part to the time, dedication, and skills of our guest faculty. We recognize the importance that they bring to our program and are grateful for everything that they do. Guest faculty teach our Fellows a multitude of leadership competencies. Without them, Leadership Cumberland would not be possible.

Brenda Bretz, *Dickinson College*

Dr. Ivy R. Buchan, *Helix Strategies LLC*

Jim Carchidi, CSP, *JFC Staffing*

Angela Dagenhart, *Vitro Architectural Glass*

Brian Fields, *Merrill Lynch*

Coach Mike Greene, *Integrity Works Coaching*

Gregory P. Hall, CPA, CMA, CFM, *SEK, CPAs & Advisors*

Dan Jensen, *Dan Jensen Consulting*

Heather Knisely, *Orrstown Bank*

Andrew Lippert, *U.S. Army War College*

Dennette Moul, *Dickinson College*

Cate Mellen, *Carlisle Family YMCA*

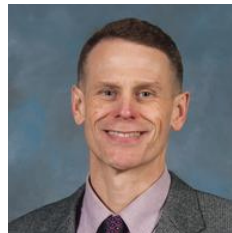
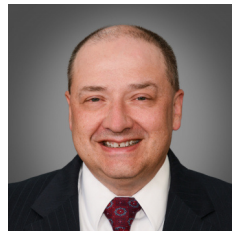
Tina Nixon, *UPMC*

Rob Pepper, *Messiah University*

Steve Riccio, Ed.D., SPHR, PCC, *Dickinson College*

Jennifer Wintermyer, *Tri County Community Action*

*\*Guest Faculty photos are viewed Left to Right in alphabetical order*



## HOST SPONSORS

Leadership Cumberland classes are held at a different location each month in order to provide Fellows with a greater knowledge of Cumberland County. Due to Covid, some classes needed to be held virtually but most were able to be held in person. Host sponsors provide us with the use of their location, refreshments, and lunch for our Fellows. They also provide onsite tours and educate our Fellows about their businesses. Thank you to the following businesses that allowed us to meet at their location this year!

- Buhrig Gathering Place
- Camp Thompson & Diakon Youth Services
- Carlisle Family YMCA
- Cumberland County Historical Society
- Giant Community Room Camp Hill
- UPMC Fredricksen Center



# MEET THE JUNIOR LEADERSHIP CLASS OF 2022

Junior Leadership Cumberland (JLC) is designed for high school students in their Junior year. The program is designed to familiarize young leaders with the various elements that form a strong and dynamic community and to help students develop leadership skills. JLC consists of an orientation, a series of 6 monthly weekday sessions, a weekend community event, and a graduation ceremony.



## Student Name

## High School

Olivia Arndt	<i>Cedar Cliff</i>
<b>Evelyn Coburn</b>	<b><i>Cumberland Valley</i></b>
Josh Durff	<i>Big Spring</i>
<b>Nirjhala Kadariya</b>	<b><i>Cumberland Valley</i></b>
Sami Kazi	<i>Cumberland Valley</i>
<b>Nikhil Khattar</b>	<b><i>Cumberland Valley</i></b>
Kate Leshniowsky	<i>Carlisle</i>
<b>Braden Markievich</b>	<b><i>Cedar Cliff</i></b>
Eric Martin	<i>Boiling Springs</i>
<b>Trey McCardell</b>	<b><i>Boiling Springs</i></b>
Charles McPhail	<i>Boiling Springs</i>

## Student Name

## High School

Joely Micek	<i>Camp Hill</i>
<b>Nicholas Moffatt</b>	<b><i>Carlisle</i></b>
Haylee Myers	<i>Camp Hill</i>
<b>Lance Perdue</b>	<b><i>Big Spring</i></b>
Salvatore Salomone	<i>Carlisle</i>
<b>Esha Shah</b>	<b><i>Cumberland Valley</i></b>
Meghaa Shanmugam	<i>Cumberland Valley</i>
<b>Jonah Spotts</b>	<b><i>Camp Hill</i></b>
Mikaela Ward	<i>Big Spring</i>
<b>Eliette Whittaker</b>	<b><i>Cumberland Valley</i></b>
Yomna Youssef	<i>Cumberland Valley</i>

## 2021-2022 PROGRAM SPONSORS

### PARTNERS



PennState Health



**The Sentinel**  
www.cumberlink.com

### MENTORS



### SUPPORTER



# JLC GUEST SPEAKERS

An integral part of this program is the student interaction with community leaders from Central PA. Thank you to all of the guest speakers that took time out of their daily schedule to present, either in person or virtually, to the students during the 2021-2022 class year.



John Anthony  
 Sarah Barr  
 Timothy DeFoor  
 Deb Ellenberg  
 Nathan Evans  
 Alex Garton, MS, MD  
 Barrie Ann George  
 Jean Foschi  
 Asheleigh Forsburg  
 Kelli Gift  
 Mike Gossert  
 Mike Greene  
 Donovan Lindsay  
 Jeannette Magaro  
 Jodi Major  
 Matthew March  
 John Martin  
 MaryAnne Reynolds  
 Steve Riccio  
 Eric Sands  
 Emily Shrader  
 Michelle H. Sibert  
 Aaron Spina  
 Megan Veres  
 Curtis Voelker  
 Kristel Zaring  
 Steve Zimmerman

*Fairway Independent Mortgage*  
*Konhaus Print & Marketing*  
*Pennsylvania's 52nd Auditor General*  
*Sandler Training*  
*UPMC West Shore & Women's Health*  
*UPMC Central Pa*  
*Carlisle Kiwanis*  
*Cumberland County Commissioner*  
*Peyton Walker Foundation*  
*PaySmart Payroll Services/Striving2Thrive*  
*Cumberland Valley School District*  
*Integrity Works Coaching*  
*College Knowledge*  
*Storytelling Marketing Communications*  
*AFH Media LLC*  
*Cumberland County Historical Society*  
*Pillar+Aught*  
*Gift CPAs*  
*Dickinson College*  
*Carlisle School District*  
*Mechanicsburg School District*  
*Court of Common Pleas, Cumberland County*  
*Harrisburg University*  
*T.E. Connectivity*  
*Central Penn College*  
*Gift CPAs*  
*Cumberland County Historical Society*

## HOST SPONSORS

Thank you to the organizations around Cumberland County that hosted our Junior Leadership Classes for the 2021-2022 class year. We appreciate their hospitality and teaching our students about your organizations!

- Buhrig Funeral Home & Crematory
- Capital Blue Cross Connect Store - Enola
- Cumberland County Historical Society
- Diakon Youth Services
- Frederick House
- YWCA Carlisle
- UPMC Fredricksen Center



# LC ALUMNI ASSOCIATION

LC alumni can be found working for many diverse employers and serve as board members and volunteers for many local nonprofit organizations. Our Alumni Committee has created a new way for everyone to be able to connect, network, and continue their path of professional and personal development. We invite you to be a part of the LC Alumni Association (LCAA).

## LCAA Benefits Include:

- Access to online Alumni Portal
- Access to recordings of Ongoing Education Webinars & Nonprofit Trainings
- Discounted tickets to Signature Events
- Ticket to **NEW** LCElebration - Legends & Leaders Event
- Free admission to Ongoing Education Webinars
- Recognition in LC Annual Report & listed online as a member
- Opportunity to be featured on Alumni Spotlight page on our website
- Access to private LC Alumni Association Facebook group

**2022-23 Membership Rate = \$50**

*Estimated Value of Benefits = \$500+*



## LC ALUMNI ASSOCIATION SUPPORTERS

Megan Atticks '17  
Colleen Baird '19  
Corinne Bennett '21  
Greg Bishop '22  
Ben Boyer '15  
Glenda Boyer '06  
Sonya Browne '04  
Ashley Burkett '20  
Brooke Butler '19  
Cindy Carothers '18  
Jay Cattron '20  
Torie Christen '22  
Mary Clayton '13  
Scott Coburn '17  
Nicole Crisp '22  
David Crown '16  
Angella Dagenhart '20  
Raymond C. Davis '17  
Nicole Deary '17  
Jim DeGaetano Jr. '11  
Susan Dworsak '21

Dr. Thomas Easterly '19  
Lutricia Eberly '21  
Sue Erdman '92  
Barrie Ann George '17  
Preeti Ghosh '20  
Cindy Gleim-Pool '13  
Jaime Gordon '16  
Rachael Greene '21  
Taylor Griffiths '16  
Brittany Haslock '21  
Melissa Hiler '20  
Amanda Hoover '21  
Jacquie Hower '20  
Kim Kamowski '18  
Curtis Keester '22  
Thomas Kelly '98  
Crystal Kerns '06  
Jenna Kinsler '20  
Bentley Kirkpatrick '21  
Heather Knisley '21  
Melanie Krahling '22

Steve Kreis '10  
Ashley Kurtz '16  
Charlene Lentvorsky '22  
Kellan Lowe '16  
Cynthia Lupold '19  
Jason Maddux '15  
John Martin '13  
Megan Matzner '07  
Carley Miller '19  
Dennette Moul '10  
Emily Ott '22  
John Owen '21  
Stephanie Peffer '16  
Safronia Perry '18  
Kyle Petty '18  
Morgan Rector '19  
Nina Reese '17  
Dana Rosewag '20  
Mary Schlusser '21  
Justin Shaulis '20  
Lauren Sheeler '21

Scott Shewell '13  
Barry Shughart '21  
Dana Skovrinskis '17  
Tienya Smith '02  
Kimberly Stank '13  
Kurt Tadich '16  
Lisa Thomas '15  
Mark Tomco '22  
Stacy Trout '15  
Nathan Tuckey '17  
Joseph Vancosky '13  
Kristina Voss '19  
Matthew Wagner '20  
Judith Walter '19  
Erik Wenzelburger '21  
Jen Wintermyer '15  
Justin Witmer '13  
Austin Wolfe '19  
Meryl Wolfe '21  
Jacquelyn Yeakle '22  
Maddie Young '95

# OUR DONORS

We appreciate the donations to our Leadership Impact Campaign we received between July 1, 2021 and June 30, 2022 from the following individuals. Thank you for your continued support and confidence in our organization!

## TITANIUM

\$2,500-\$5,000

Brooke Butler Wagner

## PLATINUM PARTNER

\$1,000-\$2,499

David Metz

## STRATEGIC GOLD

\$500-\$999

John Martin

Pam Suter

## STEWARDSHIP SILVER

\$250-\$499

Patrick Bartoli  
Scott E. Coburn  
Kelli Gift

Sue Erdman  
John Friend

David Galloway  
Kim Kamowski

Heather Knisely  
Joe J Vancosky

## INTEGRITY BRONZE

\$100-\$249

Corinne Bennett  
Ben Boyer  
Glenda Boyer  
Anna A. Bucher  
Jay Cattron  
Angella Dagenhart  
Jim DeGaetano Jr.  
Bob Dresser  
Lutricia Eberly

Barrie Ann George  
Preeti Ghosh  
Ashley Burkett Glensor  
Mary Heimbuch  
Sherry Hoover  
Jacquie Hower  
Robb Keith  
Crystal Kerns  
Jenna Kinsler

Brian Kutz  
Kellan Lowe  
Jason Maddux  
Brooke Murphy  
Stephanie Pepper  
Kyle Petty  
Safronia Perry  
Nina Reese  
Dana Rosewag

Lauren Sheeler  
Kurt Tadich  
Lisa Thomas  
Matthew Wagner  
Justin Witmer  
Jamie Zucker

## POSITIVE LEADERSHIP

\$25-\$99

Megan Atticks  
Colleen Baird  
Sonya Browne  
Cindy Carothers  
Lindsey Ciarrocca  
Michelle Crowley  
David Crown  
Raymond Charles Davis  
Nicole Deary  
Tom Easterly  
Clyde Farling

Cindy Gleim-Pool  
Jaime Gordon  
Rachael Greene  
Taylor Griffiths  
Melissa Hiler  
Lauren Isch  
Thomas Kelly  
Steve Kreis  
Ashley Kurtz  
Evelyn Lenhart  
Cynthia Lupold

Megan Matzner  
Cate Mellen  
Carley Miller  
Brandon Peterson  
John Owen  
Mary Schlusser  
Justin Shaulis  
Scott Shewell  
Michelle H. Sibert  
Dana Skovrinskie  
Tienya Smith

Kimberly Stank  
Oratio Thomas  
Stacy Trout  
Nathan D. Tuckey  
Danielle Vincenti  
Evan Wabrick  
Judith Walter  
Erik Wenzelburger  
Erin Wilfong  
Jennifer Wintermyer  
Maddie Young



SPONSORED BY:

**ORRSTOWNBANK**

## FALL 2021

In the Fall of 2021, we celebrated the accomplishments of the Hampden Township Veterans Recognition Committee and their outstanding community leadership in the development of Veterans Park and Captain Leon Lock Veterans Memorial.



The Hampden Township Veterans Park is for members of the community to gather for celebrations and observances in honor of veterans. The park's trails feature twelve granite etched monuments that commemorate conflicts the U.S. military has fought in throughout our country's history. The memorial will feature an amphitheater centered on the existing United States Flag area where there are flags representing the six individual military services – Army, Navy, Marines, Air Force, Coast Guard, and the Merchant Marines. Each year the park honors veterans with Memorial Day and Veteran's Day celebrations and hosts over 10,000 visitors.

## SPRING 2022

In the Spring we honored the Carlisle Family YMCA leadership team for their passion, dedication, and impact on the greater Carlisle community. More than a decade ago, the Board of Directors realized that the YMCA's aging facility was no longer serving the needs of the community. After a Strategic Planning Committee determined in 2015 that the best choice for the Carlisle Family YMCA was to remain at its current location, an \$8.5M capital campaign launched in 2016, tapping Hubert X. Gilroy of Martson Law Offices to serve as the campaign chair. Gilroy, together with vice-chair Ray 'Buz' Wolfe, Jr of Wolfe & Company Realtors, assembled a team of volunteers for the campaign leadership cabinet whose three-year fundraising effort ultimately raised over 9 Million Dollars from over 350 individuals, corporations, and private foundations.



# ONGOING EDUCATION WEBINARS



In partnership with Belco Community Credit Union, LC brought ONGOING EDUCATION WEBINARS to their alumni and community partners. These webinars are held quarterly via ZOOM and are open to the public. These webinars now serve as a resource library for members of our alumni association.

## ONGOING EDUCATION SERIES

Turtle on a Fence Post:  
The Power of Advocates  
*Presented by:*  
*Dr. Tracey C. Jones*



## ONGOING EDUCATION SERIES

Building Great Teams  
*Presented by:*  
*Jim Carchidi, CSP*



## ONGOING EDUCATION SERIES

Generational Understanding  
& Communication  
*Presented by:*  
*Sarah Barr*



## ONGOING EDUCATION SERIES

Positive Intelligence  
*Presented by:*  
*Claudia Williams*



# NONPROFIT TRAININGS



Continuing our partnership with the Partnership for Better Health (PFBH). Both LC and PFBH, worked together to host two online nonprofit trainings for nonprofit leadership, staff, and our alumni serving on boards.

## **"Navigating COVID in the Nonprofit Workplace" - Panel of Speakers | October 1, 2021**

Presented by a panel of speakers this webinar focused on four major topics. Nonprofits and community members learned current CDC guidelines/recommendations, what policies you can legally put in place and how to communicate them to employees and clients, and new strategies for fundraising during COVID.

## **"Creating Inclusive & Diverse Boards" by C. Marie Taylor, Equity Through Action | May 3, 2022**

This fully interactive course provided participants with key definitions and concepts to explore while working toward building Inclusive & Diverse Boards. Participants uncovered practical action steps to increase cultural diversity within their recruitment plans. Additionally, we explored inclusive leadership behaviors and built strategies to create a road map for action.



# LEADERSHIP CUMBERLAND TESTIMONIALS



“ I want to thank everyone who helped award me with the LC Scholarship to attend this wonderful program. To say that I have learned a lot is an understatement. This experience has given me the knowledge and courage to be my authentic self and the skills needed to become the leader I strive to be. Both the DISC and Strengths Finder has helped me understand myself and others on a deeper level. I will forever be grateful for the gift of LC.

**Emily Ott '22**

*Domestic Violence Services of Cumberland & Perry Counties*

”

“ I never received formal training or education on leadership, so this program has been outstanding in teaching me the necessary tools and skills to be an effective leader. I constantly think about the material I learned in class while at work now, and I actively try to put the information I learned into practice. LC is such a great program!

**Jacqueline Yeakle '22**

*Walters & Galloway, PLLC*



”



“ This class has exceeded my expectations, I honestly didn't know what to expect. I've been to career progression/self-motivating seminars and classes before, but this class blew those out of the water. Each class has a specific goal in mind, that was pertinent to becoming a more effective leader. The class was very well organized and communicated. I would highly recommend LC to anybody interested in learning more about themselves and Cumberland County.

**Desiree Bucke '22**

*Hampden Township*

”

“ I was nervous about joining LC and initially had reservations and little interest. I attended the first session and LOVED it and the experience has only improved! I absolutely loved the networking, learning, and getting to know the community.

**Melanie Krahling '22**

*Belco Community Credit Union*



”



## CONTACT US

Leadership Cumberland  
4211 Trindle Rd  
Camp Hill, PA 17011

Ph: 717-763-9300  
[director@leadershipcumberland.org](mailto:director@leadershipcumberland.org)  
[LeadershipCumberland.org](http://LeadershipCumberland.org)

### FIND US ON:



USE THE CAMERA ON YOUR  
PHONE TO SCAN BELOW FOR  
MORE INFORMATION ABOUT  
LEADERSHIP CUMBERLAND

