

JLC STUDENTS LEARN DIGITAL SKILLS!



The students took part in their November Session at the beginning of the month and it was held at Highmark Caring Place. To start the day a group of students led an ice breaker activity and then listened to Coach Mike Greene of IntegrityWorks Coaching discuss Habit 2: Begin with the End in Mind. Afterwards, Donovan Lindsay of College Knowledge Foundation/Premiere Career presented about LinkedIn to the students. The students also took part in a scavenger hunt in the morning to learn more about Highmark Caring Place and the services they offer.

Andrew Withum and John W. Friend, Vice President of Harrisburg University of Science and Technology, a sponsor of our program, presented about their programs for higher education. During lunch they heard about a service project that the students will be helping with in their upcoming class for The Salvation Army Harrisburg Capital City Region. And last but not least, to finish out the day we heard from Anne Deeter Gallaher of Deeter Gallaher Group LLC on "Your Digital Footprint". It was a packed second session and we appreciate all of the presenters that came out to teach these students about different aspects of leadership!

FELLOWS LEARN TO IDENTIFY AUTHENTIC & ETHICAL LEADERSHIP



The LC Fellows met yesterday for their November Session at Volvo Construction Equipment in Shippensburg. They started out the day with a chapter review of Authenticity. They worked to identify how authenticity affects leadership and demonstrate an understanding on how to lead authentically. Then Marcellus Taylor, PhD with The GIANT Companies presented on Belonging. This multi-session topic highlights the complexity of visible and hidden diversity that is our shared reality.

After lunch, they heard from Andy Williford, Head of Human Resources at Volvo Construction Equipment to learn more about their facilities. The last presentation of the day was on Ethical Leadership by Andy Babyak, PHD from Messiah University. He talked about how decisions are shaped by legal boundaries as well as professional guidelines and moral stances. They're already looking forward to their December session to finish out 2025!

HYBRID EVENT

LC Reindeer Games 6th Annual

WEDNESDAY 12.10.2025

100%

75%

50%

25%

11%

GOAL: \$3,000

Join us this year on **Wednesday, December 10th at 6:00 PM** for our Hybrid 2025 LC Reindeer Games! This FREE Alumni-Only Holiday Mixer and Fundraiser will bring LC Fellows classes together to reconnect and compete for the title of #BestClassEver. This year attendees can join in-person or classes can individually zoom in their classmates. During the event, classes will get to compete in six different categories. We're looking forward to seeing you in person this year!

REGISTER HERE

For every \$25 you donate, you get a chance to win one of our many themed holiday baskets that will be raffled off during the event!

DONATE HERE

JOIN NOW

TO GET AN EXTRA BASKET RAFFLE ENTRY FOR THIS YEARS REINDEER GAMES... & EVEN MORE BENEFITS BY BECOMING AN LCAA MEMBER!

Consider joining the LC Alumni Association for only \$50 per year and show your fellow alum yet to show you're **#LCProud!** You may not have renewed your LCAA Membership if you don't see your name listed as a [member here](#).

- Access to Online Alumni Portal
- Access to Recordings of Ongoing Education Webinars & Nonprofit Trainings
- Recognition in LC Annual Report & listed online as a member of LCAA
- Opportunity to be Featured on Alumni Spotlight page on our Website
- Discounted tickets to Leaders & Legends Alumni Awards
- Free Gift Basket Raffle Entry in Reindeer Games
- Opportunity to attend Cumberland County and Gettysburg Bus Tours
(As seats are available on a first come, first serve basis)

2025-26 Membership Rate = \$50
Estimated Value of Benefits = \$500+

Corporate Rate = \$45/person with 4 or more Alumni at Organization

JOIN OR RENEW YOUR MEMBERSHIP HERE

NONPROFIT BOARD OPENINGS, EVENTS VOLUNTEER OPPORTUNITIES & RESOURCES

Do you have any
Nonprofit Needs To Share?
Send them to director@leadershipcumberland.org to include them here in the next Newsletter!

CAHA HOLIDAY FUNDRAISER
REMINDER...there is still time to purchase a raffle ticket for CAHA's Kitchen Necessities Gift Basket valued between \$450 and \$500 (includes a NINJA Air Fryer). Tickets can be purchased at the UPMC Carlisle Gift Shop, Monday-Friday from 9AM to 3PM. The WINNING TICKET will be drawn on Saturday, December 6, 2025.

CAHA VOLUNTEER INVITATION
The Carlisle Area Healthcare Auxiliary (CAHA) invites volunteers to **JOIN** us as Board Members, Committee Members, and General Members to assist in promoting the Auxiliary's mission. CAHA is a small non-profit, volunteer-driven organization committed to promote healthcare and wellness in the greater Carlisle area through outreach, education and fundraising. **VOLUNTEER OPPORTUNITIES** are also available at the UPMC Carlisle Gift Shop, at the Visitors Desk and as Patient Escorts. Your TIME COMMITMENT may seem small (as little as **3 hours per week**) but the DECISIONS you make and the ACTIONS you take SUPPORTING healthcare and wellness needs in the lives of citizens will be FAR- REACHING. Please REACH OUT to Denise Garman, CAHA Nominating Committee Chairperson and Manager, Customer Relations/Volunteers at garmand@upmc.edu for more information. VISIT CAHA's Facebook page to learn more about CAHA's 100+ years of VOLUNTEER SERVICE!

CARLISLE AREA SCHOOL DISTRICT - BUCK A BOOK CAMPAIGN
The 2026 Buck a Book Literacy Campaign, a fundraiser for the Employment Skills Center, kicked off in November in the Carlisle Area elementary schools with an essay contest, followed by the reading campaign January 12-28! Participants read books to students in kindergarten through 5th grade at all seven elementary buildings. Sign up here to be a guest reader at one of the elementary schools: [Buck a Book 2026 Guest Reader sign-up sheets](#)

CENTRAL PENNSYLVANIA CONSERVANCY - BOARD TREASURER POSITION
A local land conservation organization, [Central Pennsylvania Conservancy](#) (CPC), seeks to fill a vacancy for the Treasurer position on its Board of Directors. Since 1982, CPC's mission has been to acquire, preserve, and protect local land and natural resources in South-Central Pennsylvania. Serving a core geographic area of Cumberland, Perry, and Franklin counties, CPC aims to create a local network of permanently protected lands, through funding partnerships, fostering a community committed to conservation, and acquiring key lands and conservation easements. The Board meets six times per year, typically on the third Tuesday every other month. The duties of the treasurer are to:
• Insure that CPC's fiduciary requirements are met, including an annual audit and annual report;
• Support and manage the annual budget process, develop and present annual budget to the Board;
• Present financial statements at Board meetings and make recommendations for budget change/deviations;
• Support the management of CPC's assets/endowments.
To learn more about this opportunity, please contact Board President Anna Yelk, at 717-756-9763, ayelk@centralpaconservancy.org, or, Executive Director Peggy Fogarty, at 717-241-4360, pfogarty@centralpaconservancy.org.

VOLUNTEERS NEEDED FOR CASA PROGRAM
Volunteers are the backbone of our program and the success for our children. The mission of the Cumberland County Court Appointed Special Advocate (CASA) Program is to assist the Court in determining what serves in the best interest of abused and/or neglected children whose cases are in the Dependency Court system. Through independent information-gathering and active case engagement, trained CASA volunteers develop and present their recommendations to the Court to aid in establishing a safe, permanent and nurturing home for the child or sibling group to whom they have been appointed. The four key roles of a CASA volunteer are: gather relevant information, facilitate, advocate for the child's best interests, and monitor the case- all with the goal of helping to support that child or sibling group to reach PERMANENCY. Reach out to Jennifer Braund, CASA Volunteer Coordinator & Trainer at (717) 240 - 6159 or learn more at cumberlandcountypa.gov.

JOIN EMPLOYMENT SKILLS CENTER'S BOARD OF DIRECTORS
The Employment Skills Center is looking to fill three Board positions this summer. ESC is a nonprofit organization that provides adult education, training, and workforce development to residents of Carlisle and surrounding communities. Our mission is to help people achieve personal growth and job betterment through education and training. Board meetings are held in person once a month for approximately one hour. If you believe in the value of adult education and are interested in helping us fulfill our mission, please reach out to Mindy Tremblay, Executive Director, at mtremblay@employmentskillscenter.org.

THANK YOU TO OUR '25-'26 SPONSORS

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